

# The Electronic Systems Center's **Hansconian**

**Electronic Systems Center Public Affairs -- Best in the Air Force 1998**

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## **Babbitt: Future appears bright for ESC**



photo by Walter Santos

**Gen. George T. Babbitt, commander of AFMC, speaks to Lt. Gen. Leslie F. Kenne, commander of the Electronic Systems Center, and Tom Powis of the IC2S program during Babbitt's recent visit to Hanscom.**

**by Kevin Gilmartin**  
ESC Public Affairs

"There is a great future for Electronic Systems Center," Gen. George T. Babbitt, commander of Air Force Materiel Command, said in a Hansconian interview during a visit to Hanscom Oct. 28.

"This is the information age, and if you're looking for a growth business in AFMC, I don't know where you come other than ESC," the general said. "There is no end for the opportunities we have to make the Air Force better and more capable, and almost every one of those initiatives is going to take the application of the kinds of technology that's turned into weapon systems here at ESC."

The general, who was joined on his Hanscom visit by Chief Master Sergeant Mark Mazza, AFMC's command chief master sergeant, received a number of presentations on ESC and Hanscom throughout the day. He also toured several base facilities, including both Air Force Research Laboratory units here.

Babbitt, who challenged each

unit of AFMC to operate more as a business when he took command in May 1997, said he is impressed with how well AFMC organizations have embraced this philosophy of providing the best value to the customer at the lowest cost possible.

"I don't mean to imply that I think we have succeeded in every area, or we have saved all that we can save, or that we have convinced everybody that it is a good idea (to operate as a business)," the general said. "But, the rate of progress I think has been very satisfying. When I visit bases, I am presented information in a way that talks about this value added that we provide to the process, and how much the value that we add costs, and whether its costing the right amount. So, I really appreciate the effort."

During most visits throughout AFMC, the general said, he is particularly excited when he finds people who are "beyond the point of just trying to implement (managing as a business), and have actually internalized it and are

**— See Babbitt (page X)**

## **Paradiso, 767 AWACS Team cited for international accomplishment**

**by Jack Rankin**  
ESC Public Affairs

Robert M. Paradiso and the 767 Airborne Warning and Control System Program Office have been named winners of the Air Force Materiel Command Security Assistance award for 1998.

Paradiso, the Electronic Systems Center 767 AWACS program manager, was selected as the winner in the supervisory category for security assistance and the ESC Japanese 767 AWACS System Program Office was selected as the winning team in the security assistance category.

The AFMC Security Assistance Award recognizes excellence in the area of international acquisition and is awarded

annually to the person and organization which provide invaluable contributions to the success of the AFMC international mission.

AWACS provides survivable airborne surveillance, command, control and communications functions and early warning detection and tracking of low-level targets at extended ranges over land and water.

Paradiso, cited for excellence as Chief of 767 AWACS Customer Support, was recognized for his outstanding efforts in delivering on-time, and within budget, the world's first 767 AWACS to the Republic of Japan.

"He spearheaded the delivery of the world's first two E-767 aircraft on-time and within budget to ... Japan. His

initiatives with the primary contractor kept this high-visibility program on schedule through a two-month machinist's strike, and the on-time delivery kept President Bush's promise to the Prime Minister of Japan," said Air Force Materiel Command Commander, Gen. George T. Babbitt in honoring Paradiso.

"You can be proud of your outstanding contributions ... Your insightful process enhancements pioneered new approaches in system design and development, testing and certification," Babbitt said.

The 767 AWACS Program Office was cited for its customer-support efforts in the critical post-delivery support period at Japan's Hamamatsu Air Base, the main operating location for the E-767.

"The 767 AWACS Post Delivery Support Team supported the Japan Air Self Defense Force during initial system beddown and provided much-needed technical assistance through its critical Practical Test program," said Lt. Gen. Ronald T. Kadish, former Electronic Systems Center commander, in recognizing the contributions of the 767 AWACS program office.

"The successful completion of the Practical Test will move the Japan Air Self Defense Force one step closer to achieving Initial Operational Capability in 2000 - an event which will help insure stability in the Asia-Pacific region," said Kadish."

Developed by ESC, the 767 AWACS

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## Straight Talk

Straight Talk provides two-way communication between the 66th Air Base Wing commander and people on base. A 24 hour-a-day telephone line and E-mail account (STRAIGHT TALK) are set up as ways for Hanscom's population to submit questions, complaints or comments, anonymously, if desired. All concerns are personally reviewed by the wing commander.

However, the quickest and most efficient way to communicate comments or complaints is to go right to the source. To assist you, we've listed points of contact and telephone numbers for several key support organizations.

Also, don't forget your supervisor, commander or first sergeant. They're there to help you.

If you are not satisfied with the



**Col. Chris T. Anzalone**  
66th Air Base Wing commander

response you receive, or are unable to solve the problem, please call the Straight Talk hot line at 3-3732.

- 66th Air Base Wing Vice Commander  
Col. Peggy A. Shaw.....3-2301
- 66th Support Group Commander  
Col. Robert R. Tovado.....3-2302
- ESC Command Chief Master Sergeant  
Chief Master Sgt. Frank W. Holmes Jr..3-5115
- 66th Medical Group Commander  
Col. Charles Armstead.....3-4703
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Lt. Col. Thomas J. Schluckebier.....3-3526
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- Lt. Col. Robert Taylor.....3-3901
- 66th Mission Support Squadron Commander  
Lt. Col. Darrell P. Keating.....3-8875
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- Communication, Information Division Director  
Lt. Col. Denise Taylor.....3-7500
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L. Fay Striker.....3-2723
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Lt. Col. Frank Rechner.....3-3461

## The Electronic Systems Center's Hansconian

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### Submitting articles

Articles must be submitted by e-mail to [hansconian@hanscom.af.mil](mailto:hansconian@hanscom.af.mil) or brought in on a 3.5-inch floppy disk or a zip disk to Bldg. 1606, Room 110.

Submissions must be received at least one week prior to each Friday's publication.

### Paid ads

To purchase a display ad call Kurt Anderson at 978-371-5705.

### Classified ads

Hansconian free classified ads are available to anyone affiliated with the base. Ads run for two weeks.

Business and rental ads are available for a fee. Call (781) 433-7940.

To place an ad, first complete a classified ad form. Forms are available in the ESC Public Affairs Office, Bldg. 1606, Room 109.

Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday.

For more information, call the Hansconian office at 3-3912.

### Delivery problems

Call 1-800-722-1914 for problems newspaper delivery to base housing and call 3-3912 for problems with delivery to base buildings.

### Hansconian On-line

Visit the Hansconian on the world wide web at [www.hanscom.af.mil/Hansconian](http://www.hanscom.af.mil/Hansconian)

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## Parking area used as thoroughfare

**Question:** Hello. I live on Offutt Road and I am concerned that drivers use the parking area near my house as a thoroughfare to get to Lincoln Labs. It is not supposed to be a road – it is supposed to be a parking lot. I am afraid to turn my back for a minute when my children are outside because so many cars speed through the parking area. It's a real safety hazard.

Not only is it dangerous for our children, but it makes it difficult when residents are trying to get to their cars. Something must be done to put a stop to this.

**Answer:** Thank you for bringing this to our attention. As you know, the parking area near your house connects the Marrett Street Extension to Offutt Road, and it is not supposed to be a thoroughfare.

Based on your call, and on the recommendations of Hanscom's Traffic Enforcement Committee,

the 66th Civil Engineer Squadron has blocked off the entrance to the parking area at the Marrett Street Extension using a post and chain arrangement. We used a post and chain so that we can easily remove the road block if necessary and make sure that emergency vehicles can get through to base housing.

By now, drivers who had been using this as a thoroughfare have no doubt discovered that they can no longer get through the parking lot, so the problem should be solved.

## Education: overcome the excuses

**By Maj. Chet Teel**  
Air Force Space Command

Eleven years ago, my first commander said, "Start your education. You may not realize it, but you'll never have a better chance than right now. No matter how tough you think it is, overcome the excuses."

He was right. I was a master of excuses to avoid continuing my education. Do these sound familiar?

"I just got out of school. I need a break before I start again." Whether you're fresh out of high school, technical school or college, take advantage of your "learning" mindset. You won't find out until it's too late how difficult it is to get back into the swing of studying.

"My job is too busy. I'll start school another time." As we progress in rank, our responsibilities increase. Do you think you'll actually have more time later in your career? Of course not!

"I don't want to start now because I won't be able to finish before I move to my new assignment." So what if you don't finish? Get the core classes done and transfer the credits. You'll have fewer classes remaining at your next duty station.

"I'll start next year when the class I want is offered again." Why not take other classes in the meantime?

"I'll have more time to study once I get promoted." I hear this excuse all the time. Certainly, studying for promotion is important, but you should be studying all year. Most people I talk to "cram" a couple of months — or a couple weeks — prior to testing. You could be pursuing an education in the

remaining months.

"I'll start right after the holidays." Which holiday? New Year's Day or Labor Day? All you're doing is kicking the can down the road. Start now!

"Once I finish my PME, I'll start school." If you're completing your professional military education in residence, you'll need to take off a couple of terms. If you're completing your PME by correspondence, can you honestly say it takes up so much time you can't take other classes? I used this excuse for a while, but inside I knew I had time.

"I can't afford to go to school." Money is a sensitive topic. After all, our finances affect every facet of our lives. But there are ways to overcome even this obstacle. Tuition assistance, scholarships, grants and loans are available. I'm still paying off my student loan, but I believe education ultimately increases your earning potential. So, before you dismiss higher education as too expensive, ask yourself, "Can I afford not to go to school?"

Last year, I was honored to commission a former noncommissioned officer who once worked for me. After the ceremony he said, "Thanks for encouraging me to overcome the excuses." All I did was help him make his first trip to the education office. From there, he and a counselor worked together to help him reach his goal.

If you haven't made that first trip to the education office, do it today. You may find the obstacles aren't as big as you think. Start your education now and overcome the excuses!

## AAFES customer satisfaction surveys coming soon

In a continued effort to improve its customer service and to ensure it is exceeding customer expectations, the Army and Air Force Exchange Service will be conducting a Customer Satisfaction Index survey at the main exchange in November.

Since 1996, customers have filled out these surveys at exchange stores throughout the world.

These surveys measure customer satisfaction in several areas, including customer service, pricing, associate availability and friendliness, and merchandise availability and quantity. After analyzing the results, the exchanges are compared with each other and with other discount department stores in the United States.

"The CSI was designed to measure customer satisfaction on a broad range of factors," said Joseph

Dato, general manager of the Hanscom Exchange. "To improve customer satisfaction, we need to understand not only what our customers tell us through survey results, but to also interact with them. We've got to move beyond just data collection because, to be a winner today, it's important not only to understand what our customer's needs are, but to know what it will take to exceed them."

When the final results are in, exchange facilities that are acknowledged by their customers as exceeding their expectation will be presented with AAFES Customer Satisfaction Index Awards. These Commander's Awards for Excellence in Customer Service will be awarded in the following categories: best store in AAFES; best store in each region; most improved store in each region and the store that's meeting or exceed-

ing the industry average.

"When our customers complete their survey, we ask that they take the time to mail them back in the self-addressed, postage-paid envelope that's provided, said Joseph Dato. "Their voice here at the Hanscom Exchange makes a difference, so I hope they will take the time to complete the survey so that we may measure our success and continue to improve. We will also assist in the completion of the form if the customer wishes to discuss certain issues for a better understanding."

Results from customer surveys administered in February 1999 show AAFES scores to be up two points over the previous year. "Hanscom's Exchange received the most improved store award on the last survey taken, and we're working harder everyday to improve for our customers," said Dato.

# Horner spells out thoughts on the use of military, defense

by **Chuck Paone**  
ESC Public Affairs

With a mixture of philosophy and military common sense, retired Gen. Charles A. (Chuck) Horner addressed a gathering of 115 people attending a luncheon sponsored by the Lexington-Concord Chapter of the Armed Forces Communications and Electronics Association Oct. 28 at the Officers' Club.

Horner told the audience that military and political leaders must carefully consider when it's appropriate to use military force. When it is appropriate, he said, we must trust that the public will understand.

"Maybe these democracies that comprise NATO don't trust their own people," Horner said, referring to NATO's announcement before the conflict in Kosovo that it wouldn't use ground forces. He believes the announcement was made because the governments assumed their people would not support the military campaign if they believed large numbers of their own troops might be killed.

In some instances, the lives saved and the mission accomplished justify the cost and risks, he said. Horner, who commanded all U.S. and allied air assets during Desert Shield and Desert Storm, believes that liberating Kuwait was a legitimate objective worthy of the associated risks, including the risk of losing American lives.

As for the aspect of live television coverage of battle activity, generally considered to have started during the Gulf War, Horner considers it positive. "It's good, as long as we trust our people," he said, again emphasizing that the government shouldn't shield people from information.

"If [live television reports] portray war as evil, that's good," Horner said. "War is evil." He acknowledged, of course, that it is sometimes a necessary evil.

Horner shared thoughts on the future of military operations. "We are at a significant point in history with regard to military operations," he said. "We're slowly beginning to understand the nature of warfare and how it has changed.

"We have to ask what is moral," said Horner, in refer-

ence to deciding when and where to attack. He pointed out, for instance, that military air campaign leaders must now predict and attempt to control collateral damage during bombing raids.

Not surprisingly, Horner cited gaining air control as objective number one. He mentioned that the United States and its allies were able to defeat the Iraqi integrated air defense system because our pilots were able to get the Iraqis to engage. Horner also listed the continuing importance of stealth technology and electronic warfare as keys in the modern battle environment. The controversial F-22 was also on his list.

"People who say we don't need the F-22 don't understand warfare," Horner said.

Retired Maj. Gen.

Charles W. Sweeney was also at the luncheon.

Sweeney, while serving as a major during World War II, piloted the B-29 known as "Bockscar" during the mission to drop the plutonium bomb on Nagasaki, leading to the immediate and unconditional surrender of Japan and ending the war.

Also on hand was retired U.S. Navy Capt. Thomas Hudner, a former naval aviator who received the Medal of Honor for heroism during the Korean War.

Thomas-Fuller, president of the Lexington-Concord Chapter of AFCEA, presented 66th Air Base Wing Commander Col. Christopher Anzalona with a lifetime AFCEA membership.



Photo by Walt Santos

**Retired Gen. Charles A. Horner and retired Maj. Gen. Charles Sweeney enjoy a light moment during the luncheon.**

Following his presentation, Horner fielded several questions, including one soliciting his opinion of command and control capabilities.

"Command and control is like trying to paint a moving train," said Horner, acknowledging the inherent difficulty of the ESC mission. "I don't know the answer, but I think [it] is that we can't let the operators define the capabilities; we've got to force them to use whatever we can provide. That's a pretty harsh statement, but it has to be that way."

Before leaving, Horner signed copies of the book, *Every Man a Tiger*, which he co-authored with Tom Clancy.

## *AF to participate in international conference on information superiority*

by **Jack Rankin**  
ESC Public Affairs

Electronic Systems Center's role in worldwide command and control will take center stage at an international conference to be held in Anaheim, Calif., Nov. 15 to 17.

Sponsored by the Electronics Defense Organization, "Joint and Coalition Perspectives on Command and Control and Information Superiority" will focus on the role of command and control and information and intelligence systems on present and future battlefields.

ESC has been invited to act as the technical chair of the event and the center's Intelligence, Surveillance and Reconnaissance System Program Office has coordinated and arranged the meeting's comprehensive schedule of events, speeches, presentations and exhibits.

Chairperson of the three-day event will be Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander.

Kenne will welcome a host of high-level Department of Defense and international participants, including U.S. Air Force Space Command Commander Gen. Richard Myers, who will deliver the keynote address Nov. 15.

"High-level representatives from throughout the Department of Defense and from our coalition partners around the world, including the United Kingdom, Germany, Italy, Denmark, Switzerland, Austria, New Zealand and Canada are expected to attend," Kenne said.

"We are looking forward to in-depth discussions with our partners and allies on a wide variety of information, intelligence, surveillance and reconnaissance issues and we will carefully examine how our systems have performed since the Gulf War.

"We will look carefully at our existing and future technologies, but also at our processes and requirements — the best way we can do business in the future with regard to acquiring information superiority systems for ourselves and our allies," Kenne said.

"The conference will also mark the first time the recently completed allied operations in Kosovo have been discussed in a public forum," according to Antonino Amoroso, Deputy Director of the Intelligence, Surveillance and Reconnaissance System Program Office at ESC and the

symposium's Technical Program Coordinator. Amoroso is also the Northeast Regional Director of the Association of Old Crows.

Scheduled to begin at 1 p.m. Nov. 15, the unclassified conference will feature a series of concurrently run presentations and in-depth tutorial sessions covering the entire surveillance and intelligence spectrum, according to Amoroso.

Conference presentations will range from the role of information superiority in a joint operational role to deployable intelligence systems, to the importance of information superiority as a force multiplier on the battlefield of tomorrow, Amoroso said.

"We have made great strides in information systems in the last decade, working in close partnership with private industry, and while we will cover the entire Department of Defense spectrum with regard to information and information superiority systems, industry participation will be critical to the success of the symposium, and the list of participants

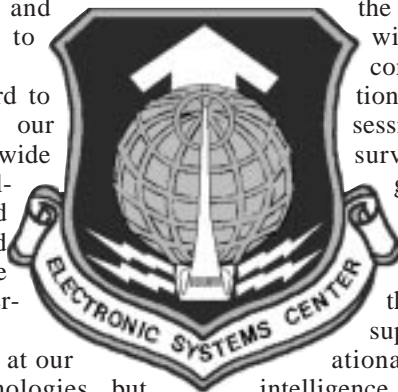
from the private sector is impressive," Amoroso said.

The symposium is made possible because of the active participation and strong support of the local Patriots' Roost Chapter of the Association of Old Crows.

"Activities like the Joint and Coalition Perspectives on Command and Control and Information Superiority Symposium are critical to the success of our association," said Irene Biddy, ESC's Chief of Source Selection/Past Performance Support Group in the Acquisition Development Office and the Patriots' Roost Chapter President.

"Events of this type help support our various scholarship and community activities and we are honored and privileged to have the opportunity to make the symposium possible. We are especially pleased to have our own [Lt.] General Kenne as a major participant," Biddy said. "The last time that the Patriots' Roost Chapter sponsored the annual symposium was in 1990 when it was held in Boston."

Symposium information may be obtained by contacting the Electronics Defense Organization at (888) 653-2769, or the Electronic Systems Center Information, Surveillance and Reconnaissance System Program Office at (781) 271-7000.





## Top AF acquisition official discusses vision for 21st century

WASHINGTON — The Air Force's assistant secretary for acquisition recently talked about future acquisition challenges and the steps the service must take to smoothly transition into the 21st century.

"To meet the challenges of 21st century acquisition, Air Force acquisition must be tailored to meet a broad range of options," said Dr. Lawrence J. Delaney, who was sworn in to the top Air Force acquisition post earlier this year. "The need for change is accentuated by the budget environment we live under today.

"The expeditionary aerospace force and our core competencies are the launch pad for our transitioning approach," he said. "The Air Force Board of Directors has put a lot of effort into articulating our mission and vision. Responsible stewardship is a key contribution across all core competencies. Now we must focus on the efforts needed to extend our position as the world's dominant aerospace power."

Delaney said successful transition would depend on three things: pioneering program management; acquisition reform; and a viable, focused science and technology program.

"By pioneering program management, I mean that I will look to our program managers to be prudent risk takers aggressive in implementing acquisition reform," he said. "AQ has been at the forefront of acquisition reform, setting the pace via the

Lightning Bolts initiatives. We will continue to accelerate the trend to more business-like processes."

The Lightning Bolts represent a "jump-start" to implementing acquisition reform throughout the Air Force with emphasis on streamlining organizations, developing relevant acquisition strategies and encouraging the use of teaming as an acquisition work force multiplier.

Delaney said the Air Force's current science and technology program was a "hot topic" during his confirmation process.

"Today's tight-budget environment forced the Air Force to make tough decisions," he noted. "While we recognize and appreciate the impact of S&T on current war-fighting capability, we must make the S&T investment today to ensure tomorrow's dominance. We must also look for innovative ways to demonstrate the value of today's S&T investments.

"We have some critical partners to assist us in attacking these challenges," he said. These partners include the warfighters, whom "we must work closely with . . . to nail down requirements early on and remain focused on keeping the product affordable. Recent successes such as the evolved expendable launch vehicle program clearly illustrate the tremendous benefits of partnering with industry."

"And finally, we must be open and honest with Congress, keeping them informed on program matters," Delaney said.

## Veterans Day history, origins detailed

by Capt. Willie Bohles  
MILSATCOM Terminal Programs

Veteran's Day was originally known as Armistice Day — the official recognition of the end of World War I.

Approved May 13, 1938, Nov. 11 became a legal holiday - - a day to be dedicated to honor veterans and to the cause of world peace.

In 1954, after World War II had required the greatest mobilization of soldiers, sailors, marines and airmen in the nation's history; after American forces had fought aggression in Korea, Congress changed Armistice Day to Veteran's Day to honor American veterans of all wars.

Except in parades, the men and women who have kept America safe wear no badge or emblem. You can't tell a veteran just by looking.

Although some veterans bear visible signs of their service: a missing limb, a jagged scar, a certain look in the eye. Others may carry the evidence inside them: a pin holding a bone together, a piece of shrapnel in the leg.

Who are veterans? They are the cops who spent six months in Saudi Arabia sweating two gallons a day protecting the armored personnel carriers.

They are the barroom loudmouth who has spent many hours of exquisite bravery near the 38th parallel. They are the nurses who fought against futility and went to sleep sobbing every night for two years in Da Nang.

They are the POWs who went away one person and came back another - or didn't come back at all.

They are the Lackland drill instructors who have never seen combat - but have saved countless lives by turning slouchy, no-account adolescents into fighting men and women, and teaching them to watch each other's backs.

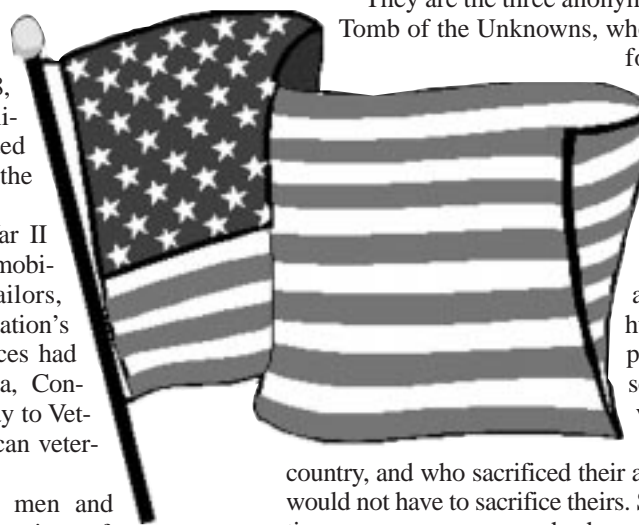
They are the "Red-Tail" pilots who protected our skies.

They are the parade-riding Legionnaires who pin on ribbons and medals with a prosthetic hand.

They are the three anonymous heroes in The Tomb of the Unknowns, whose presence must forever preserve the memory of all anonymous heroes whose valor dies unrecognized.

They are an ordinary and yet an extraordinary human being - people who offered some of life's most vital years in the service of their

country, and who sacrificed their ambitions so others would not have to sacrifice theirs. So remember, each time you see someone who has served our country, just lean over and say Thank You. That's all most people need, and in most cases it will mean more than any medal they may have been awarded.



### Veteran's holiday activity -Tuskegee Airmen- Lecture and Discussion

The Tuskegee Airmen are veterans. Over 10,000 men and women served in many capacities; mechanics, armors, technicians, support personnel, navigators, gunners and bombardiers. The "Red Tail" pilots destroyed or damaged 136 enemy aircraft in aerial combat.

Through strafing and bombing, hundreds of aircraft, ships, factories, locomotives and other surface vehicles were destroyed.

They flew 1,578 missions and 15,553 combat sorties as bomber escorts and had an unequalled record of not losing a single bomber to enemy aircraft action.

During WWII, 66 pilots were killed in action and another 32 became POWs.

Want to know who the Tuskegee Airmen are?

The Col. Charles E. McGee Chapter of the Tuskegee Airmen, Inc. is hosting a history lecture and discussion at the Enlisted Club Tuesday from 10 to 11 a.m. with an additional 30 minutes for questions and answers. The lecturer is an original Tuskegee Airman, former 1st Lt. Luther E. McIlwain; Bombardier, Navigator and Rated Weather Observer.

He served in the 477th Bomber Group under them Colonel Benjamin O. Davis, Jr. The lecture/discussion will focus on the Tuskegee Airmen experience, contributions and achievements during WWII.

This event is free with light refreshments and open to all.

Pictures and autographs are welcome.

For information, call 271-6211.

## Navy rear admiral to speak on F-14 issues

by Paul Schwartz  
American Institute of Aeronautics and Astronautics

The New England section of the American Institute of Aeronautics and Astronautics will welcome Rear Adm. Paul T. Gillcrist Dec. 8 for a discussion entitled "Tomcat, the F-14 Story."

The F-14, with more than 25 years of service, is still the Navy's premier performance fighter, with no direct replacement on the horizon.

As the author of the book with the same title, Gillcrist examines the developmental and political history of this aircraft.

The admiral served as the functional wing commander

of all Pacific F-14 squadrons and became the first flag officer to land the F-14 on an aircraft carrier. In this role he examines the fleet introduction of the F-14 and its success over Libyan fighters over the Gulf of Sidra.

The discussion will be at the Officers' Club starting with a social hour at 6 p.m. followed by dinner at 7 p.m.

The cost for this event is \$17 for AIAA members, \$20 for nonmembers and \$10 for students.

Dinner will be free for those nonmembers who sign up to become members on Dec. 8.

Reservations must be made by Nov. 29 through Diane Webb by calling (781) 238-7145 or Ian Dargin at (781) 238-7178.

## ABC teaches lieutenants to be 'airmen'

The Aerospace Basic Course offers lieutenants the chance to get the big picture of how the Air Force operates in a multi-service environment as well as some of the reasons we are all 'airmen.'

The course is the first level of professional military education instruction for commissioned officers, established in 1998 and conducted at Maxwell AFB, Ala.

The four-week curriculum covers Air Force core competencies, core values, aerospace theory, doctrine and strategy and current and future aerospace systems and capabilities.

Students participate in problem-solving exercises, computer simulations and mock joint operations.

Speakers from the Navy, Army, Marines and Air Force Reserve present information about what their respective branches can bring to a conflict and how the Air Force assists them in completing their missions.

"We give them the big picture first," said Lt. Col. Douglas Legenfelter, ABC commandant. "Then, when they go off and learn their specialties, they understand the significance of what they do and how that fits into the Air Force mission."

Among class 99B were 2nd Lt. Michael Coggins, an engineer at the Systems Program Office, Wright-Patterson AFB, Ohio, and Christopher McGee, a civilian with Air Armament Center Public Affairs, Eglin AFB, Fla. At first, Coggins was uncomfortable being referred to as an airman.

"Now I appreciate what they're trying to do," Coggins said.

"I understand they're creating a climate that's similar to other services. We should be taught how to be fighters first. This contributes to how we identify ourselves with our branch, not our occupation.

"For example, for Marines, their duty and calling come first. When you ask a Marine what he does for a living, he'll tell you, 'I'm a Marine.' But if you ask

an Air Force person what he does for a living he'll tell you that he's an engineer or a technician. Then you'll ask for whom and he'll say, 'for the Air Force.'

ABC teaches officers to take pride in their service first."

Initially, McGee wondered why he was at the school being a civilian.

However, he found he had much to contribute to the course.

"My presence gave my group a fresh and positive civilian perspective on the Air Force," said McGee.

"Although civilians don't wear the uniform, we're willing to support those in uniform by performing our roles competently."

The pinnacle of the course was a two-day war game - Blue Thunder, in which students were transported on a C-130 to a nearby tent city. There, students were thrust into decision-making positions in a Wing Operations Center and Joint Operations Center.

McGee learned through Blue Thunder that a great deal of teamwork is required to successfully plan a joint aerospace campaign.

"It's not just about sending aircraft to put bombs on target," McGee said. "There's a host of critical support activities that have to come together.

"After ABC, I'm more impressed by efforts of the planners and other anonymous faces who helped make Desert Storm a success."

McGee said the lessons he learned from ABC will help him in his work. "In my job, I have to articulate Air Force capabilities, its mission and what it provides toward national security," said McGee. "ABC taught me how Air Force doctrine, core competencies and weapon systems are employed to achieve mission objectives, so I can be a more effective communicator for the Air Force." (Article written by 2nd Lt. Cris Gentile)



## HATS, base discuss Y2K concerns

Officials from communities surrounding Hanscom learned about Electronic Systems Center's Y2K preparedness, ongoing contingency planning and the base's efforts to work cooperatively with the local towns during the Oct 28 Hanscom Area Towns committee meeting at Bedford Town Hall.

HATS is composed of one selectman from each of the four towns surrounding Hanscom and Hanscom Field - Bedford, Concord, Lexington and Lincoln.

During the presentation, Chuck Paone, chief of community relations for ESC's office of Public Affairs, told the committee and approximately 30 members of the public that Hanscom had been preparing for Y2K for more than two years and base officials were confident the base is prepared for the Jan. 1, 2000, rollover. He indicated that base personnel and contractors have investigated more than 115,000 items. He also said the base has been working with all

utility providers, and Hanscom officials are confident that service will be uninterrupted.

The presentation also focused on contingency planning and on the process by which the base has exercised and will continue to exercise those plans.

Paone mentioned that key emergency response departments within the four towns would be invited to participate in the next Y2K-related exercise on Nov. 18.

The briefing also touched on the process for obtaining federal assistance, including assistance from Hanscom, during an emergency caused by a Y2K-related problem.

Col. Paul Maryeski, ESC's inspector general, was also on hand to respond to any questions regarding readiness or the contingency exercising process.

Lora Goldenberg, Bedford selectman and chairman of HATS, thanked Hanscom for presenting the Y2K information and for its cooperative approach to the issue.

## Paradiso (from page 1)

program started in 1993 when the United States and Japan agreed to begin development of the system.

The 767 AWACS initiative involved the purchase of the four AWACS by the Government of Japan under two distinct and separate contracts - a direct commercial sale between The Boeing Co., Seattle, Wash. and Japan and a Foreign Military Sale between Boeing and the U.S. Government.

The commercial sale was for the purchase of the four basic 767 aircraft from Boeing.

The Foreign Military Sale involved the production and modification of the basic 767 aircraft for mission system electron-

ics, including procurement and installation of the AWACS radar and prime mission equipment and production acceptance, testing and delivery and associated ground sites.

In keeping with worldwide tradition, the JASDF has kept the “E” designation, naming its acquisition the E-767.

“I am honored to be recognized for our efforts, and I stress ‘our’” said Paradiso. “Everything we have achieved has been a team effort and our success belongs to our ESC and Boeing team, talented professionals who have made the 767 AWACS a model program and an outstanding example of international cooperation and success.”

## Babbitt (from page 1)

downright enthusiastic about managing that way. I found that here at Hanscom.”

When asked during his interview if AFMC is ready for Jan. 1, 2000, or “Y2K,” the general gave a qualified “yes.”

“I hesitate to say yes, we are ready, because undoubtedly there is something lurking out there that we don’t know about that isn’t quite ready,” he said. Babbitt pointed out that he has followed the Y2K process over the past 18 months, when the command began tracking closely Y2K compliance of all systems. “I’ve seen the initial (tracking) process get bigger and bigger, up to the point that, in the command we were responsible for 2,500 separate computer based systems. I’ve seen that list ... come down to where now, I think we are continuing to work 13 (systems). The rest are all but certified, tested and ensured to be Y2K compliant.”

In addition to certifying the original systems are Y2K compliant, the command has also done “end-to-end” checks by connecting systems together where they communicate to ensure one system doesn’t induce a failure in another. The command has also faced a series of other Y2K checks, including the Global Positioning System rollover, the Sept. 9, 1999, or 9-9-99 event, and the new fiscal year.

“The new fiscal year rollover was the biggest I think, because we have a lot of systems that use the fiscal year computations,” Babbitt said. “I would have thought we were going to see some errors there, but we hardly saw any errors, which gives me great confidence that we now can go through the January first changeover without significant problems.”

Babbitt took command of AFMC during a time

of great change within the Air Force. During his speech while accepting command, he challenged the AFMC work force to embrace change. While he feels the command has embraced change, he sees continuous change as a constant within the Air Force.

“It would be nice to think we could somehow get to the point where organizations stop needing changes, but I really don’t think its going to stop changing,” he said. “So, what we need to do is learn to live with change and still recognize that we can do good things for the Air Force. If anything, that rate of change just gets faster and faster, and nowhere is that more evident than at ESC when you talk about information technology. You guys are the experts. The (technology) cycle time just gets shorter and shorter, So I think we do a good job, AFMC does a good job and the Air Force does a good job (managing change). But I know it’s a source of frustration.”

While at Hanscom last week, Babbitt’s day began with briefings by Col. Chris Anzalone, 66th Air Base Wing commander, on the regional support Hanscom provides throughout the Northeast and the Acquisition Mission Support provided by the Wing. He then walked to Bldg. 1607, the old Army Reserve Center, to hear about planned renovations to that facility, and later to the base’s Snow Barn, where he presented the “Best in AFMC” award to the 66th Civil Engineering Squadron. In a late morning session, Babbitt was briefed on Hanscom’s enlisted drawdown, investment in base facilities, ESC’s business evolution, and operational safety, suitability and effectiveness. Following lunch with Hanscom’s senior enlisted personnel, the general toured AFRL’s Space Vehicles and Sensors Directorates here.

## O’Club rooms to be decorated by organizations

It’s not too soon to start planning for the holidays.	Pub, entry foyer and hall, Dadalian Room, lounge, or the Bedford Dining Room.	Participants will receive a discount on an Officers’ Club booking.
Which room does your organization want to decorate at the Officers’ Club?	Organizations will be provided with a room layout diagram and an inventory of decorations available for that room.	Decorating will be from 4 to 8 p.m. Nov. 30 with soup and sandwiches supplied for the busy elves.
Call early to get the favored rooms, such as the Powder Keg		For information call Wendy Tovado at 274-1225.

**Buckle-up  
it’s the law**



# Family Support Center offers transition assistance

by Senior Airman Jason J. Ide  
ESC Public Affairs

All military members sooner or later will rejoin the civilian world, which they have sworn to defend, and in doing so will find new challenges that are quite different than those they are used to in the military.

Deciding on what to wear to work is one example. After years of BDUs and blues, picking out a different outfit every day can be a difficult or stressful task. Or how about interviewing skills? Some military people haven't been on an interview in 20 years or even never.

The Family Support Center has a program that was designed to help those leaving the service meet, overcome and excel at those challenges ... the Transition Assistance Program.

The program is for military members who are within a year of separating.

"The one thing that needs to be stressed is the importance of attending the TAP Seminar early," said Nancy Adams, transition program manager, "around six to 12 months prior to separation.

"Even for those who will find employment easily there is much to be gained. For example, where else will you hear a human resources director giving you the inside scoop on how to negotiate salaries?

"The Hanscom TAP program is one of the finest in DoD, said Adams. "Comparable services in the civilian sector would cost thousands. Take advantage of one of your great benefits before you leave."

Since the program's inception in October 1991 more than 2,000 people have gone through the week-long program.

"I highly recommend the TAP seminar to all military thinking of separating or retiring," said Airman 1st Class Cynthia Gettler, 66th Services Squadron, who recently went through the program. "It definitely helps in giving you an idea on how to survive outside of the military, even if you may think you already know."

The Center has at least 34 presenters participating in the program, including eight veteran panel members and eight to 15 interviewers.

The program is broken up into two parts.

Part one, services and benefits, consists of VA benefits, disability claims, services from state employment offices, money management, health care, opportunities in the reserves and guard, shipping household goods, claims and legal assistance, educational planning, orientation to the employment and relocation resource center, military pay, services of the retired activities office, separation procedures, operation transition, stress and change management and a veterans panel.

The veterans share their transitioning experiences and answer any questions the attendees have.

Part two of the program, job searching, includes assessment, research, résumé writing, networking, interviewing techniques, practice interviewing, federal employment, self-employment, negotiating salaries, dressing for success and an employers' panel.

The employers panel is similar to the veterans panel except members offer the employers point of view.

They talk about what employ-

International Employment Gazette, Air Jobs Digest and more.

"We bring in a lot of people from the civilian world to provide a better understanding of what's ahead," said Adams. "We send a follow-up study to folks six months after they have retired or separated and respondents reinforce the value of the seminar and of the resources available in the Employment and Relocation Resource Center."

The ERRCS computers have dozens of job search sites bookmarked and have many special programs such as Know Your Neighborhood, Salary Assessor, Quick and Easy Federal Applications, Pinpoint (a career guidance program), O'Net (occupational information) and Winway Résumé.

No appointment is needed to use the ERRC and it's open from 7:30 a.m. to 4:30 p.m. and Tuesdays it's open until 7 p.m.

"The program gives them the tools, skills, knowledge and confidence needed to be successful in transition," said Adams.

The classes typically have about 30 people, but the classroom can hold 34.

Spouses of military members are also welcome to attend the program and DoD civilians can attend the job search portion," said Adams.

The next two TAPs are Nov. 15 to 19 and Dec. 13 to 17 and the hours are 12:30 to 4 p.m. Monday,

7:30 a.m. to 4 p.m. Tuesday to Thursday and 7:30 a.m. to 12:30 p.m. Friday.

In addition to the TAP seminar the Family Support Center offers career counseling and job search coaching classes. A six-month schedule of job search training classes is available and includes monthly résumé classes, electronic job search, small business workshop, choosing and changing careers, telephone techniques and trips to the Kirstein Business Library.

The Family Support Center hours of operation are 7:30 a.m. to 4:30 p.m. and the resource center is open until 7 p.m. Tuesday nights.

For information on the TAP or any of the center's other programs call 3-4222.

*"Comparable services in the civilian sector would cost thousands. Take advantage of one of your great benefits before you leave"*

-- Nancy Adams  
transition program manager

ers are looking for and how to market yourself so that you will stand out. They give away all the tricks of their trade.

The Employment and Relocation Resource Center, which attendees are taught how to use during the program has eight computers with internet access and laser jet printers, free use of phones for those looking for houses or jobs; a fax, copy machine and a reference and lending library; job vacancy announcements; and periodical subscriptions, including the Federal Times, Boston Business Journal, Wall Street Journal, Chronicle of Higher Education,

## Veterans hospital to have Veterans Day interfaith observance

The Edith Nourse Rogers Memorial Veterans Hospital in Bedford will have its annual Veterans Day interfaith observance Thursday at 10 a.m.

The service will be held in the hospital's chapel, and ample seating is available. The observance will feature readings, music and prayer. Senator John F. Kerry will be present, along with other distinguished guests. The hospital is located on 200 Springs Road.

For information, call Deborah Outing at 687-2744.

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# HAWC offers more than just ergometry testing

by Airman 1st Class Theresa M. Fike  
ESC Public Affairs

“Making lifestyle changes are not easy,” said Lt. Col. Heather Ktenidis, director of the Health and Wellness Center. “You need to have a strong desire to do it.”

With classes and information on everything from stress management to weight loss, Hanscom’s Health and Wellness Center may offer the convenience and variety necessary to build on that desire.

The HAWC, located in Bldg. 1540, designs its programs to promote and maintain good health through prevention, said Ktenidis.

Several rooms are available to accompany exercising, testing and learning.

A small gym serves the purpose of educating people on aerobics and weight training. Its seclusion allows those who are self-conscious to work out in a quiet and less crowded environment, said Ktenidis.

“Good exercise tends to help other things fall into place,” she said. According to Ktenidis, once someone starts an exercise program, they tend to quit unheathly lifestyle trends such as smoking.

Low-fat lasagna and chocolate cake cooking are a couple of the healthy food preparation classes available in the HAWC’s kitchen, said Ktenidis.

If relaxation is what’s in mind, there is a full-body massage chair available. The lights in the room can be dimmed and “natural sounds” music is played to add to the atmosphere.

Services such as blood sugar, blood pressure and cholesterol screenings are free and only take about five minutes for results, said Ktenidis.

Books, pamphlets, tapes and computer software concerning everything from baby care to dealing with A-76 are available for loan.

The HAWC is also the location for cycle ergometry testing and Health Enrollment Assessment Reviews for military personnel.

A change in cycle ergometry is due in the next year, said Ktenidis. The testing is scheduled to include push-ups, sit-ups and a flexibility test with the present cycle test.

HEAR evaluates individuals’ lifestyles and helps maintain current vaccinations and medical check ups with a yearly visit to the HAWC’s health educator.

A multitude of classes are available daily at the center, and are listed monthly in a flyer sent out to each oraganization.

For information concerning activities at the HAWC, call 3-6560.



Photo by Tech. Sgt. Scott Lewis  
**Tech. Sgt. Brenda L. Fernandes, nutritionist at the HAWC, shows Senior Airman Tynisa Haskins, information manager for the ESC Commander’s Action Group parts of the food guide pyramid.**



# Coming through!

Stephanie Davison, 10, kicks the ball around Robin Lindgens during a scrimmage game. Both players are members of the Hanscom Flame.



# Hanscom Tornado twists its way to a win over Winchester

by Rick Keating  
Coach

Hanscom's under 12 boys division three soccer team, the Tornado, finished their Fall '99 season on a powerful note with a 6 - 2 thrashing of Winchester.

Christian Melitz and Marshall Gravely-Novello led the Hanscom scoring blitz, with two goals each. Team captain and most valuable player Robert Anzalone scored two goals as well, with Bryan Keating and John Miller both notching two assists each from the halfback position.

"It was a tremendous season, and a total team effort," said assistant coaches Steve Reed and Kelly McCormack after the game. "Our defense is second to none, but smart play up front won us a number of close games." Perhaps the team's greatest victory came on Oct. 23, with a tense 1 - 0 victory over a club team, thanks to a Christian Melitz penalty kick and Bryan Keating's clutch goalkeeping.

The team finished the season

tied for third in their division with a 6 - 2 record and dazzling goals against a record of less than one per game.

Post season awards for most improved player went to Mike Kennedy. Reed recognized team newcomers Brandon Tovado and

Russell Reed, two versatile players who also notched key goals for the team this season.

Kyle Ennis' speed made him invaluable at both halfback and fullback. Top goal scorer Nate Rabins also filled in at the fullback position, and shut down opposing team breakaways with

great man-to-man defense. John Katahara, a bastion of consistency, is a six season veteran at fullback.

The team will take a short break and then begin an indoor season at Acton Indoor Sports. The Tornado is always looking for motivated players to join the program for the Spring season, which will begin in March. Registration will begin this month.

Contact the Hanscom Youth Center for information at 3-3739.



# 66th Air Base Wing quarterly award winners announced

by **1st Lt. David L. Englin**  
Esc Public Affairs

The 66th Air Base Wing's 1999 third quarter of awards were presented to winners during a special breakfast at the Officers' Club Wednesday.

Senior Airman Brian A. Cyr, noncommissioned officer in charge of customer service with the 66th Mission Support Squadron was selected as the Airman of the Quarter.

Cyr runs the Customer Service Section in the Military Personnel Flight, which serves 180,000 retirees, 3,500 active-duty personnel and 120 geographically separated units.

Cyr reengineered the way the MPF inprocesses new people, reducing the time it takes to in-process one person from six weeks to one day.

Staff Sgt. Leesa A. Sparks, noncommissioned officer in charge of the Fitness and Sports Center here, is the wing's Noncommissioned Officer of the Quarter.

While overseeing the finances of the Fitness and Sports Center, she found many ways to save money and improve services, increasing resale profits to more than \$3,000 compared to the previous season.

Sparks purchased aerobics and weight room equipment and training valued at \$6,500, identified the need for and obtained a nutrition-analysis com-

puter, and was key to implementing the new Air Force instruction for body fat measurements.

The award for Senior Noncommissioned Officer of the Quarter went to Master Sgt. Robert C. LaPlante, chief of personnel systems and readiness, 66th Mission Support Squadron.

LaPlante drove the complete redesign of the Military Personnel Flight, saving 300 man-hours per year. He also fixed complex computer firewall and connection problems for 90 units in five states so that the Electronic Systems Center leaders are better able to track their people.

1st Lt. Alice J. Briones, chief of laboratory services for the 66th Medical Group was selected as the Company Grade Officer of the Quarter.

She manages a clinical laboratory with three technicians and a \$62,000 annual budget, providing more than 50,000 clinical laboratory procedures annually.

Briones' management skills helped make her laboratory the most productive in the Air Force according to the Clinical Laboratory Management Indicator report.

The wing also recognized its outstanding civilians.

Laura Bridges, an office automation clerk with the 66th Medical Group won the Category I Civilian of the Quarter award.

Bridges is responsible for maintaining the Military Immunizations Tracking System

database, and increased the immunizations compliance rate of the geographically separated units Hanscom supports from 50 to more than 88 percent.

Her expertise resulted in excellent customer service feedback, which was a key factor in the 66th Medical Group's award for the best clinic in the Air Force.

Laura B. Gourgass, the chief of career enhancement with the 66th Mission Support Squadron's Military Personnel Flight, was named the Category II Civilian of the Quarter.

Gourgass supervises nine people and manages all officer promotion actions for the wing and center commanders.

Additionally, she manages all officer and enlisted awards and decorations, processing more than 1,000 decorations a year.

Gourgass made several changes that improved the efficiency of Hanscom's promotions and decorations processing and tracking systems.

The Category III Civilian of the Quarter award recipient was Paulita Figueroa, a Child Development Center program technician with the 66th Services Squadron.

As well as attending to the daily needs of children at the CDC, she helps arrange room and play materials to accommodate the center's daily schedule, and she helps create adult-made games and play materials.

Figueroa wrote and implemented a lesson

plan, resulting in fewer behavior problems and fewer accidents.

Karen S. Severns is the wing's Volunteer of the Quarter.

As volunteer coordinator for the Family Service Center, Severns volunteered more than 200 hours this quarter, recruiting, training, and organizing volunteers to sustain several programs that support military families in a six-state region.

Severns stabilized volunteer service delivery for Hanscom during a period of high turnover and several vacancies in key volunteer leadership positions.

She made sure volunteers received appropriate recognition by planning a semi-annual volunteer changeover ceremony.

Senior Airman Christopher Mack of the 66th Logistics Squadron received the award for Enlisted Honor Guard Member of the Quarter.

Mack is a master of every Honor Guard movement and is responsible for training individuals at Hanscom and voluntarily helps train other units in the region.

The award for Officer Honor Guard Member of the Quarter went to 1st Lt. John Dukes of the Defense Information Infrastructure program office here. Dukes quickly mastered the Honor Guard training program so he could be an example of proper performance for other Honor Guard members.

**Visit the Hansconian online:**  
**<http://www.hanscom.af.mil/Hansconian>**

## Comedy night set for tonight

by **2nd Lt. Jeremy Miller**  
ESC Protocol

The Company Grade Officers' Council at Hanscom will bring Boston-class entertainment directly to Hanscom tonight with comedy night at the Enlisted Club.

The event will be held in the Enlisted Club ballroom from 7:30 to 9 p.m. today. Doors will open at 6:30 p.m. and seating will be on a first come, first served basis.

Tickets are \$10 and include a selection of appetizers.

Proceeds from the event will benefit base, local and national organizations.

Three comedians from Dick Doherty's Comedy Productions will be entertaining. Dick Doherty has been bringing comedy to Boston for years.

The comedians will be Paul Nardizzi (headliner), John David (host and featured act) and Kevin Silva (opening performer).

Paul Nardizzi, has appeared on such shows as the Conan O'Brien Show and A&E's "An Evening at the Improv."

Tickets and further information are available by calling Capt. Ron Sherlock at 3-6704, or 2nd Lt. Jeremy Miller at 3-1668.



# Spotlight on Services

## What's Happening

### Veterinary Clinic Day

The next Vet Clinic day is Saturday from 9 a.m. to 1 p.m.

All pets must be restrained, either by leash or in a kennel.

No children under 12 allowed on clinic days for their safety.

### New Years' Eve Reservations

Tickets for this year's Millennium parties at both the Officers' Club and Enlisted Club are on sale at both locations.

Club members are encouraged not to wait too long before reserving their tables for this big event.

Seating at both clubs is limited so plan early and make your reservations now to bring in the new millennium with us at your Club.

### Hanscom Lanes

It's fun and exciting for the whole family. It's "Glow Bowling" and you can enjoy every aspect of it on Nov. 6 and 20. Reservations are requested and can be made beginning the Thursday before, after 9 a.m. by calling 3-2237.

If it's more traditional bowling you seek, then sign up for our King and Queen of the Hill tournament starting at 7:30 p.m. on Nov. 13 and 27. Registration can be made in person or by calling the Bowling Center.

Family Bowling is only \$7 per lane every Saturday from 3 to 5 p.m. or 5:15 to 7:15 p.m.

### Youth Center News

Registration continues for Youth Basketball. The program is open to boys grades K to sixth and girls K to eighth.

Cost is \$25 for Youth Center members or children ages eight and under. Nonmembers' fee is \$37.50.

Call 3-3308 for information.

Spring Soccer registration is now being accepted through Dec. 3.

Soccer is open to boys and girls ages eight to 14. Divisions are under 10 years, under 12 and under 14.

Call the Youth Center for information.

### Swimming Pool

Water Aerobics is held on Tuesdays and Thursdays from 5:30 to 6:15 p.m.

For information, call the pool at 3-2455.

### Outdoor Recreation

Outdoor Recreation will stop filling propane tanks for the season, Nov. 15.

We are unable to fill tanks that are 12 years or older.

Don't forget our 8th Annual Ski Show to be held Nov. 17 at the Indoor Tennis Courts (bubble).

The show runs from 10 a.m. to 2 p.m. and will feature some great deals and information for all skiers.

Bargain hunters can get 20 percent off ski accessories as well as purchase discounted ski lift tickets..

## Auto Hobby Shop and Car wash provide new services and specials for all base personnel

by J.C. Corcoran  
Services Marketing

The Auto Hobby Shop has made the move to its new home, Bldg. 1608, and in celebration is offering several service "specials" for its patrons.

For example, this month you can get your oil changed and get a free car wash for only \$19.95.

Just had an oil change but your tires seem out of wack? Well, take advantage of our tire balance special.

The auto hobby shop will computer balance all four of your tires for the price of three. You save \$5!

Have you thought about getting your car winterized for the upcoming season? Well don't wait until the snow falls, do it soon and don't forget when it's time to get your car looking good, stop by our automated, touchless, car wash.

For all our Auto Hobby Shop customers, we welcome back Ed Peabody to the Services Family.

Ed once again sits at the manager's desk. He and his staff are waiting to help with all your automotive needs.

"We're in our new home and ready to serve our customers," said Peabody.

"We've had some adjustments to go through and I'm sure a few more to face, but I know we're ready to provide the best possible service to our customers. It's something they have

come to expect and we want to keep it that way."

Ed is already hard at work planning several improvements to both the Auto Hobby Shop and the Automated Car Wash center.

A "Grand Opening" celebration is planned for Nov. 19 to celebrate the move to our new location. The auto shop is open Monday 9 a.m. to 5:30 p.m., Tuesday through Friday 9 a.m. to 7 p.m. and Saturday 8 a.m. to 6 p.m.

The automated car wash is open daily from 7:30 a.m. to 8 p.m. and on weekends from 9 a.m. to 5 p.m.

For information on the Auto hobby Shop call 3-2612.



photo by JC Corcoran

An automobile receives a "touch free" wash at Hanscom's Car Wash facility, Bldg. 1707.

**The Nutcracker**  
at the Wang Center Nov. 28, 1 p.m.  
Dec. 5, 5:30 p.m. \$45 per ticket  
**The Boston Pops**  
Holiday Concert Worcester  
Centrum  
Sun. Dec. 12

Call Tickets and Tours at 3-3262.

**Thanksgiving Buffet Nov. 25**  
at the Officers' Club  
open to all ranks

\$14.95 for adults  
\$6.95 for children, six to 11 yrs.  
FREE for ages five and under

Reservations  
Required  
3-3799

Seatings:  
Noon  
and  
3:p.m.

Show your club card  
for a \$3 discount!



**Kenny Rogers in Concert**

Friday, Dec. 10  
Worcester Centrum  
\$23 each

**"The Buddy Holly Story"**

Sun., Dec. 19, 7 p.m.  
Shubert Theatre  
\$63 each

**"Footloose"**

Sun. Jan. 2, 2 p.m.  
Colonial Theatre  
\$66 each

Visit us for 2000 Entertainment Books, Disney tickets, movie and museum passes, post cards, gift items and calling cards. Call us at 3-3262 for information.

We've moved to  
Bldg. 1530!

Outdoor  
Recreation  
781-377-5316



Tickets and  
Tours  
781-377-3262



## HELP WANTED!

Child Care Givers  
School Age Care  
School Age Center Clerk  
Night Manager for  
the Officers' Club  
Waiters, Bartenders

Contact: Human Resources  
(781) 377-8741, E.O.E.  
Fax Resume to 781-377-7899

## "Turkey Trot"

This 10K event, for walkers and runners, will be held on Nov. 18 at 11 a.m.

Save money and register before the event! Prizes will be given for 1st, 2nd and 3rd place winners in both men's and women's divisions for walkers and runners. Registration forms are available at the Fitness Center or call 3-3639 for information.

**Expand Your Wings!**  
"Learn to Fly" with  
Hanscom's Aero Club

Private Ground School begins Nov. 9 for 11 weeks on Tues., 6 to 9 p.m. Tuition is \$140 and \$125 for Private Pilot Kit.

If interested, call the Aero Club at 3-5160.

# Calendar of Events

## Today

**International Test and Evaluation Association Luncheon**  
The New England Chapter of the International Test and Evaluation Association will have a luncheon Tuesday at 11:30 a.m. in the Pub of the Officers Club.

This is an opportunity to network with other professionals from industry and government and to keep up with the latest developments in the discipline of T&E. A guest speaker will give a talk on a topic related to the DoD mission and T&E.

A salad bar is available for light appetites, and a hot food line offers a variety of choices for a full meal, or just come to hear the speaker.

You do not have to be an ITEA member to attend.  
RSVP today by calling Kathy Melton at (781) 942-2000 or 3-2471 or email [kmelton@tasc.com](mailto:kmelton@tasc.com).

## Company Grade Officers' Council Comedy Night

A Comedy Night is scheduled for today at 7:30 to 9 p.m., in the Enlisted Club.

Tickets are \$10 and will include a hearty selection of appetizers as well as a cash bar.

Proceeds from the event will benefit base, local and national organizations, which are recipients of CGOC financial support throughout the year.

Contact unit two letter representatives for tickets.  
For questions or comments call Capt. Ron Sherlock at 3-8936, or 2nd Lt. Jeremy Miller at 3-1668.

## Monday

### Acquisition Reform Course

ESC University, along with ESC-Global Air Traffic Operations Mobility command and control system program office, will be hosting an Acquisition Reform Course in the O'Neill Auditorium, Bldg. 1612, Monday, Tuesday and Wednesday.

Presented by Dayton Aerospace, Inc, this course will cover familiar topics from a different perspective ... industry's.

Benefits to attendees will include: insight into potentially fruitful areas for offering future reform initiatives; how to integrate the efforts to define and refine performance requirements; how to use a practical risk identification and assessment tool; how to gather and analyze past performance data and how to develop and evaluate integrated master plans and integrated master schedules.

The course will begin at 1 p.m. Monday.  
To register and read a detailed syllabus, go to the homepage at <http://esc.hanscom.af.mil/acqdev/orgACQDEV.htm> or call Kathy Emond, 3-6622.

## Wednesday

### Craft fair

The ESC Defense Information Infrastructure office is scheduled to hold a craft fair Wednesday from 10 a.m. to 3 p.m. in the atrium of Bldg. 1624.

For information call Chris DeFelice at 3-6775.

## Upcoming and Weeklies

### CSAF Survey deadline extended

The Air Force Chief of Staff Survey has been extended to Nov. 12. To take this survey go to <http://csafsurvey.randolph.af.mil>.

### Aerospace Air Force Spouse Scholarships

The Aerospace Education Foundation is offering 30 \$1,000 scholarships, made possible through contributions from Air Force Association members and chapters. These scholarships are open to spouses of active-duty, Air National Guard, and Air Force Reserve members. Spouses, who are Air Force members themselves, are not eligible.

Applications are available at the Base Education Center. The deadline for submission is Nov. 15.

For further information, call Jeanne Richter at 3-2022.

### American Red Cross volunteers

The following volunteer opportunities are currently being offered at the American Red Cross, Newton Office:

- ☐ Office Volunteers
- ☐ Community Representatives
- ☐ CPR and First Aid Instructors

Volunteering for the American Red Cross provides you with an invaluable life experience and a sense of fulfillment only achieved by helping others. Begin making a difference today by contacting your local American Red Cross.

For information call, Teah Bayless, Program Manager, at (617) 527-6000.

### NSCoC Holiday Party

This year's North Suburban Chamber of Commerce holiday party will be held Nov. 23, 5:30 p.m. to 7:30 p.m. at the Renaissance Bedford Hotel, 44 Middlesex Turnpike.

Admission is a new, unwrapped toy (\$10 value) or a check payable to the Woburn Council of Social Concern.

Contact the chamber at 933-3499 by Nov. 17 to sign up.

### Nonappropriated job openings

Looking for that extra cash before the holidays? The Human Resource Office of Services has positions available in the following nonappropriated fund areas: Child Care (Child Development Center), Accounting Technician, and the Veterinary Clinic.

For information call 3-4611 or fax your resume to 3-7899.

### Volunteer Sewers Needed

One of Family Services' most popular services is the Stripes program.

This all-volunteer initiative helps E-1s through E-5s (and the initial pin-on of E-6) by sewing rank and patches on uniforms for free.

This program saves airmen about \$2.50 per item sewn, and resulted in a savings for Hanscom airmen of \$2,190 last year.

Volunteer sewers are needed to keep this program alive. Volunteers sew about one half to two hours each week, depending upon the number of uniforms received.

For information, call 3-3436 or 3-4222.

# Patriot Dining Facility

The weekday hours of the facility are as follows:  
**Breakfast — 6 to 8 a.m.**  
**Lunch — 11 a.m. to 1 p.m.**  
**Dinner — 4 to 6 p.m.**  
**Weekend and holiday hours:**  
**Brunch — 7 a.m. to 1 p.m.**  
**Supper — 4 to 6 p.m.**

**Friday**  
*Lunch:* braised beef cubes, onion lemon baked fish\*  
*Dinner:* roast beef, turkey and broccoli casserole\*

**Saturday**  
*Brunch:* pork chop suey, chicken adobe  
*Supper:* barbecued meatballs, baked turkey and noodles

**Sunday**  
*Brunch:* spaghetti with meat sauce, chicken stir-fry\*  
*Supper:* barbecued franks, chicken patty

**Monday**  
*Lunch:* knockwurst with sauer-

kraut, roast turkey\*  
*Dinner:* meatloaf, teriyaki chicken\*

**Tuesday**  
*Lunch:* cheese manicotti, beef stew  
*Dinner:* braised liver and onions, pasta with clam sauce\*

**Wednesday**  
*Lunch:* Mongolian barbecue\*  
*Dinner:* ham, macaroni, tomato casserole, vegetarian stuffed cabbage\*

**Thursday**  
*Lunch:* barbecued beef cubes, chicken enchiladas\*  
*Dinner:* honey glazed Cornish hen, Italian sausage

Items listed with an "\*" are "Check It Out" healthy items. For information on the facility or the menu call Master Sgt. Harold Warnett at 3-2189. NOTE: Menu items are subject to change.

# Colonial



# Theater

**Friday 7:30 p.m. -- THE MUSE** - She has the lineage of a goddess, a touch of diva, good story sense, the basic instincts of a freeloader and the look of love and her name is Sarah. She breaks the gridlock of a Hollywood screenwriter, but also wreaks havoc on his everyday life. **PG-13** (brief nudity) **97 min** Starring: **Albert Brooks, Sharon Stone**

**Saturday 7:30 p.m. -- IN TOO DEEP** - How far can an undercover cop go into the ruthless underworld of an urban drug cartel, filled with violence, power and money, before he no longer can find his way out. Detective Jeffrey Cole is on a mission so dangerous, it could cost him his life and possibly his soul. **R** (strong sensuality, language and some violence) **104 min** Starring: **Omar Epps, L.L. Cool J.**



photo courtesy of movieweb.com

**Sunday 7:30 p.m. -- CLOSED**

Admission is \$3 for adults and \$1.50 for children. Schedule is subject to change without notice. Call 3-7940 for movie information.



# Happenings

## Employment

❑ **Job search networking group** will be held at the Family Support Center Mondays, 5:30 to 7:30 p.m. Join this group to sharpen your job search skills and share techniques that work. Registration not required.

## Parenting

❑ **Parents' information fair** will be held at the Family Support Center Tuesday, 11:30 a.m. to 1 p.m. You're invited to check out our great parenting resources, including "Parents' Place." Take home some great pamphlets and materials and meet some of our Family Life educators.

Call 3-4222 to register.

## Fitness enhancement

❑ **Assertiveness Training** will be held at the HAWC Tuesday and Nov. 12 from noon to 1 p.m. Do you say yes when you want to say no? Assertiveness training can help you to communicate more openly and honestly.

To register call 3-6560.

❑ **"Living with Stress"** will be held at the HAWC Tuesday, from 3:30 to 4:30 p.m. Covers the physical and emotional effects of stress on the body and basic stress buster information.

Call 3-6560 to register.

❑ **Lunch and Learn Video: "Balancing Work and Home"** (30 min) video will be shown at the HAWC Wednesday, from noon to 12:30 p.m. With the holidays coming right around the corner it may become more difficult to balance work and home. Finding a healthy balance between the commitment to work, to home, to others, and to self is a critical challenge. When balance is lost for too long a period, stress is bound to increase. Evaluate ways in which life requires balance. Recognize stress producing imbalance problems. Learn skills for rebalancing the worlds of work and home as needed. Registration not necessary.

## Work and life

❑ **Mini smooth move** will be held at the Family Support Center Tuesday 5 to 7:30 p.m. Learn what to expect from the base agencies involved with your relocation. Learn about moving your household goods, clearing base housing, filing claims, handling on the road medical and financial emergencies, spouse employment, dislocation allowance, travel play and relocation planning. Bring your questions. Spouses strongly encouraged to attend.

Call 3-4222 to register.

❑ **Balancing work and family life** will be held at the Family Support Center Wednesday 11:30 a.m. to 1 p.m. Tips on how to juggle multiple demands and responsibilities between home and work.

Call 3-4222 to register.

❑ **Investment Concepts** will be held at the Family Support Center Wednesday 5:30 to 8 p.m. Keep your costs low, keep your funds diversified and keep your investments on track. Nobel Prize Winning Investment Techniques-Portfolio Risk Management concepts you won't hear about on Wall Street.

Call 3-4222 to register.

❑ **Inbound relocation seminar** will be held at the Family Support Center Nov. 12, 9 to 10 a.m. Welcome new

Team Hanscom members. Receive your official introduction to Hanscom's settling in services for new arrivals: local community information, spouse employment, volunteer opportunities, homefinding and budgeting.

Call 3-4222 to register.

## Education Center, Bldg. 1728, 3-2021

❑ The Education Center **holiday exam schedule** is as follows:

Monday, 8 a.m. report by 7:45 a.m.,  
Wednesday, 8 a.m., report by 7:45 a.m.  
Nov. 22, 8 a.m., report by 7:45 a.m.,  
Nov. 24, 8 a.m., report by 7:45 p.m.,  
Dec. 21, 8 a.m., report by 7:45 a.m.,  
Dec. 23, 8 a.m., report by 7:45 a.m.,  
Dec. 23, 12:30 p.m., report by 12:15 p.m.,  
Dec. 28, 8 a.m., report by 7:45 a.m.,  
Dec. 30, 8 a.m., report by 7:45 a.m.,  
Dec. 30, 12:30 p.m., report by 12:15 p.m.

Exams may be scheduled by calling Education Services at 3-3120.

## Enlisted Wives' Club

❑ **The Enlisted Wives' Club Presents** the 3rd Annual Royal Scholarship Auction Nov. 19 at the Patriot Enlisted Club.

The Silent Auction begins at 4:30 p.m. followed immediately by the Live Auction. Thousands of dollars worth of goods and services such as: Great Get-aways, Amazing Adventures, Dreamy Dinners and Captivating Collectibles (just to name a few) will be up for grabs thanks to donations from hundreds of sponsors. Everyone is welcome. Light Hors d'oeuvres and a cash bar will be provided. There is no cover charge and please bring a friend to help support this wonderful cause. All proceeds go directly to the Scholarship Fund.

For information or to contribute goods or services, contact Tricia Kemens at 275-9431, Beth Gonsalves at 274-0337 or Amanda Andersen at 274-0697.

## Boy Scouts

❑ The Hanscom Boy Scout Troop 173 will hold a flag retirement ceremony Thursday in front of Bldg. 1606 beginning at 9 a.m.

The ceremony is being held to retire worn and unserviceable U.S. flags in a manner reflecting honor and respect for our National symbol. The scouts of Troop 173 will retire the flags as part of the Scouting ideal of citizenship and community service. Anyone wishing to donate flags may drop them off at the Base Chapel during duty hours between Monday to Nov. 12.

For further information contact Chaplain Dennis Saucier at 3-3538.

The Boy Scout program offers boys ages 11 to 18 the promise of adventure, friendship, learning, challenge and responsibility.

To make this a reality, the community needs adult

leaders, civilian, active-duty and retired military to maintain a viable program.

The efforts of volunteer leaders have made a difference and they have had fun with the scouts.

Anyone interested in volunteering as a scoutmaster, troop committee member or working with the boys in any other capacity should contact Scoutmaster Dorrie Bartels at 641-3675 or Troop Committee Chairman Walter Avila at 274-0372 or 3-8958.

## Thrift Shop, 274-8079

❑ The Thrift Shop will welcome all heavy-duty winter clothing and decorations for Christmas, Hanukah and Kwanza.

Consignments of Thanksgiving and autumn decorations will be taken until Nov. 19.

## Officers' Wives' Club

❑ The Officers' Wives' Club and Comedy Theater Productions presents "Cafe Noir" Nov. 12 at 6:30 p.m. at the Officer's Club.

It will be an evening of mystery and dining and is hosted by the Yankee Flyer Staff.

The menu will include Roast Beef a'Champignon, oven roasted potatoes, salad, green beans, rolls, fudge brownie sundae and coffee or tea.

The cost is \$19.95 per person. This dining experience features audience participation in a "who dunnit" murder mystery.



## Chapel, Bldg. 1603, 3-3538

❑ **Catholic masses:** Saturdays at 5 p.m., Sundays at 7:30 and 11 a.m. and weekdays at 12:05 p.m.

❑ **Protestant worship:** general Protestant Service — Sundays at 9 a.m.; Gospel Service — Sundays at 12:30 p.m.

❑ **Jewish services:** the first and third Friday of the month from 11:30 a.m. to 12:30 p.m.

❑ **Eastern Orthodox:** for information contact Tech. Sgt. James M. Boubonis at 274-8714.

❑ **For information** on chapel services, call 3-3538 or 3-3539.

## Chapel Events

### Chapel Skating Party

The Protestant Parish invites all members of Hanscom to a roller skating trip to Wal-Lex Recreation Center in Waltham Nov. 12.

A group will leave the Base Chapel at 7 p.m. and return around 11 p.m. The chapel will provide entrance and skates, attendees will cover the cost of their own refreshments. Children must be accompanied by an adult.

For information call Chaplain Saucier at 271-5830.

## People's Corner

### 66th Medical Group

Happy birthday to the following people **Capt. Mary Chappell, Master Sgt. Bruce Pleshaw, Tech. Sgt. David Beacham, Tech. Sgt. Deborah Crumpton, Tech. Sgt. Keith Tousignant, Staff Sgt. Danny Acasio, Senior Airman Tara Knowlton, Senior Airman**

**Shanaya Fournier and Airman 1st Class Tameka Barnes.**

We would like to welcome **Airman 1st Class Jason Douglas and Airman Basic Ron Abeicassis.**

We would like to bid farewell to **Senior Airman Jennifer Huff**, you will be missed.